

## A Message from Our CEO



Under circumstances that challenged communities around the world to find innovative ways of adapting, Indy Reads has attained the strongest financial and programmatic foundation in its 37-year history. The COVID-19 pandemic necessitated big changes to meet the urgent educational needs of our students.

Our virtual classrooms have helped students thrive over this last year—increasing accessibility, particularly for the 56% of our adult students who are now able to care for their children while getting an education.

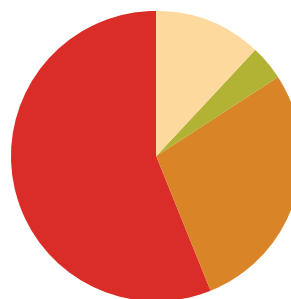
As we move our combined program operations and bookstore to Fountain Square this Fall, we have never been better positioned to assist Indianapolis families in reaching their full potential. We are so excited to continue to grow our literacy, job readiness, high school equivalency, and English language skills programming under one roof.

Breaking the cycle of generational poverty involves education and training leading to secure employment and enough time for parents to support their children's education. Through the perseverance and generosity of our community, Indy Reads continues to empower Indianapolis families with self-sufficiency and dignity through literacy. A big thank you to everyone who makes it possible: our students, volunteers, staff, Board of Directors, and donors. Together, we are writing a better, brighter future.

**Ryan King**

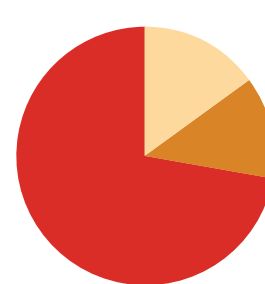
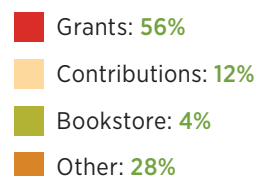
Chief Executive Officer

## Organization Financials



### Revenue

\$1,398,085



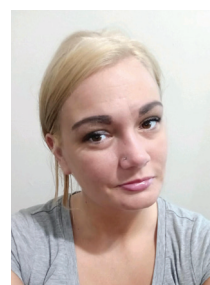
### Expenses

\$1,087,217



## Our Mission

**Indy Reads builds literacy, English Language skills, and job readiness to empower adults and families to reach their full potential.**



**“I** hope the teachers know that we appreciate them. We appreciate them taking their time out and they're definitely helping to change our lives. I'm just grateful for their help.”

—Rebecca P., Pre-HSE Student

**IndyReads.org**

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# 100%

of Indy Reads students who took their High School Equivalency exam earned their **high school equivalency diploma** this year.



# 55%

of enrolled Indy Reads students are **parents of a child under 18.**

## Our Core Values

### Student Centered

We adapt our curriculum to meet the needs of individual students to ensure they can envision their own paths forward.

### Innovative

Both forward-thinking and flexible, we model best practices in adult education and nonprofit management, aspiring to excellence in everything we do.

### Inclusive

We create welcoming environments where students, volunteers, and supporters from diverse backgrounds gather.

### Literacy

Our programs help people develop basic literacy skills (reading, writing, speaking, and comprehending) and apply them in all aspects of their lives.

# 185

**students were assisted** by Indy Reads this school year.

# 83%

of post-tested Indy Reads students **made at least 1 Educational Functioning Level gain** this year.

# 64%

of Indy Reads students **increased their Educational Functional Level by at least 1 level** this year.



**“I** am excited every day I am learning English. I like speaking. We have conversations every day so I love that. Every word.”

—Glory Z., *ELL Student*



**“Y**ou get a chance to be around other people that’s having the same issues that you got. When I came to this program, it was open arms for me.”

—Michelle S., *Foundations Student*